

Westminster Presbyterian Church

6500 S. Northshore Drive

Knoxville TN

Position Type: Associate Pastor (Youth)

Experience Required: No Experience/First Ordained Call

Employment Status: Full-time

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position:

Serves as a full-time Associate Pastor for the congregation, with a primary focus on leading youth, children, and young adults ministries in a theologically inclusive, intergenerational community. Develops and implements a spiritually rich formation strategy for children, youth, and young adults rooted in Reformed theology and Westminster's commitment to openness, service, and discipleship. Builds authentic, lasting relationships with young people and their families, offering pastoral care, mentorship, and presence in key life moments. Oversees all youth programming—including Sunday School, youth group, confirmation, retreats, and mission trips—ensuring experiences are developmentally appropriate and grounded in faith. Supervises the Assistant Director for Children's Ministries and leads volunteers with clarity, training, and support. Collaborates with ministry teams to align programming with worship and the church calendar. Regularly preaches, leads worship, and fosters youth participation in liturgy. Encourages intergenerational connection and nurtures a culture of belonging, curiosity, and spiritual growth.

Westminster Presbyterian Church is a PC(USA) congregation, a Matthew 25 Church, an Earth Care congregation, and a member of More Light Presbyterians.